

**Waterville Central School District  
Board of Education Meeting  
Tuesday, August 2, 2022**

~ Minutes ~

**Board Members Present:**

Tim Jones - President  
David Poyer – Vice President – Absent  
Steve Turner - Absent  
Stephen Stanton  
Linda Hughes Kelly  
Daniel Nichols  
Peter Casatelli - Absent  
Kim Fancett, Board Clerk

**Others Present:**

Patty Louise  
Lindsay Owens  
Jennifer Dodge

**Administration:**

Dr. Spring  
Ken Long (Interim BO)

**1-0**    **CALL TO ORDER**    The meeting was called to order by Tim Jones at 6:01 p.m.

**2-0**    **PLEDGE OF ALLEGIANCE**

**3.**    **PRELIMINARY ACTION**

**3-1**    ***Approval of Agenda – 8/2/2022***

***Resolution #1***

Be it resolved upon the recommendation of the Superintendent, the Board of Education approved the proposed agenda for the August 2, 2022 Board of Education meeting.

A motion was made by: Stephen Stanton

2nd Motion:                    Daniel Nichols

Vote:    Ayes    5                    Nays    0                    Abstained    0                    Absent    2 (ST, DP)

**Motion Carried**

**3-2**    ***Approval of Minutes***

***Resolution #2***

Be it resolved upon the recommendation of the Superintendent of Schools, the Minutes of the July 12, 2022 Reorganizational Board of Education Meeting be approved as submitted.

A motion was made by: Stephen Stanton

2nd Motion:                    Linda Hughes

Vote:    Ayes    5                    Nays    0                    Abstained    0                    Absent    2 (ST, DP)

**Motion Carried**

**4.**    **BUSINESS OPERATIONS**

**4-1**    ***Approval of General Fund Warrant***

***Resolution #3***

Be it resolved upon the recommendation of the Superintendent of Schools, the General Fund Warrant (Fund A) in the amount of \$545,689.24 was approved.

A motion was made by: Linda Hughes  
2nd Motion: Daniel Nichols  
Vote: Ayes 5 Nays 0 Abstained 0 Absent 2 (ST, DP)  
**Motion Carried**

**4-2 Approval of Special Aide Fund Warrant**  
**Resolution #4**

Be it resolved upon the recommendation of the Superintendent of Schools, the Special Aide Fund Warrant (Fund F) in the amount of \$9,225.70 was approved.

A motion was made by: Stephan Stanton  
2nd Motion: Peter Casatelli  
Vote: Ayes 5 Nays 0 Abstained 0 Absent 2 (ST, DP)  
**Motion Carried**

**4-3 Approval of Capital Fund Warrant**  
**Resolution#5**

Be it resolved upon the recommendation of the Superintendent of Schools, the Capital Fund Warrant (Fund H) in the amount of \$188,644.14 was approved.

A motion was made by: Daniel Nichols  
2nd Motion: Peter Casatelli  
Vote: Ayes 5 Nays 0 Abstained 0 Absent 2 (ST, DP)  
**Motion Carried**

**5. PRESENTATIONS:**

- Superintendent – District’s priorities 2022-23
  - Introduction of Kenneth Long, Interim BO
  - Aug. 29 – Teacher Leader meeting
  - Admin Retreat – Aug. 4
  - New Professional Academy – Aug 23
  - Mentors – Aug 24
  - BOE planning document for all BOE meetings
  - Tech Meeting – Shared services, Mr. Shue 2 days a week
  - New Regulations, changes need to be made
  - Distribution During “Open House” – Class Link

**6. BOARD DISCUSSION:**  
Supt’ Retreat

**7. PUBLIC COMMENT: N/A**

**8. BOARD COMMITTEE REPORTS: (IF NEEDED) N/A**

**9. BOARD QUESTIONS:**  
NYSSBA – Convention and Law seminar

## ***Consent Agenda 10-1 through 10-24***

***Discussion to add 10-25 (Addendum) to the consent agenda and pull 10-7 to be voted on separately.***

### **10. NEW BUSINESS**

#### ***10-1 Appointment of Certificated Individual Subject to Part 30 and APPR Resolution #6***

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approve Elizabeth Brennan who possesses certification in grades 7-12 English, Language, Arts issued by the Commissioner of Education, in the tenure area of English 7-12 effective 8/31/2022, in a probationary appointment from 8/31/2022 through August 31, 2025 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Elizabeth Brennan must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least two (2) of the three (3) preceding years, \* and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Elizabeth Brennan's salary shall be as follows, per WTA contract.

Step 16 = \$55,381.00  
Grad Hours 38 @ \$111.00 = \$4,218.00  
Masters' Degree = \$1,298.00  
Total = \$60,897.00

#### ***10-2 Appointment of Certificated Individual Subject to Part 30 and APPR Resolution #7 Angela Shaw – High School Art***

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved Angela Shaw, who possesses certification in grades 7-12 Arts issued by the Commissioner of Education, in the tenure area of Art 7-12 effective 8/31/2022, in a probationary appointment from 8/31/2022 through 8/31/2026, unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Angela Shaw must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) preceding years,\* and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Angela Shaw's salary shall be as follows, per WTA contract.

Step 1 = \$40,067.00  
Grad Hours 37 @ \$111.00 = \$4,107.00  
Master's = \$1,298.00  
Total = \$45,472.00

**10-3 Appointment of Certificated Individual Subject to Part 30 and APPR  
Resolution #8 Andrew Ford – Special Education**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved Andrew Ford, who possesses certification in Social Studies grades 7-12 and Special Education issued by the Commissioner of Education, in the tenure area of Special Education 7-12 effective 8/31/2022, in a probationary appointment from 8/31/2022 through 8/31/2026, unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Andrew Ford must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) preceding years,\* and if he receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Andrew Ford’s salary shall be as follows, per WTA contract.

Step 1 = \$40,067.00

**10-4 Appointment of Certificated Individual Subject to Part 30 and APPR  
Resolution #9 Tayler Kochan – Vocal Music**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approve Tayler Kochan who possesses certification in Pre-K - 12 issued by the Commissioner of Education in the tenure area of Music effective 8/31/2022, in a probationary appointment from 8/31/2022 through August 31, 2026 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Tayler Kochan must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) preceding years, \* and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Tayler Kochan’s salary shall be as follows, per WTA contract.

Step 3 = \$42,004.00  
Grad Hours 30 @ \$111.00 = \$3,330.00  
Master’s = \$1,298.00  
Total = \$46,632.00

**10-5 Appointment of Certificated Individual Subject to Part 30 and APPR  
Resolution #10 School Guidance Counselor**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved Christa Nigro who possesses certification in 7-12 Guidance Counselor issued by the Commissioner of Education in the tenure area of School Guidance Counselor effective 8/18/2022, in a probationary appointment from August 18, 2022 through August 18, 2026 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Christa Nigro must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) preceding years, \* and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Christa Nigro’s salary shall be as follows, per WTA contract.

Step 4 = \$48,034.00  
Grad Hours 67 @ \$111.00 = \$7,437.00  
Master's = \$1,298.00  
Total = \$56,769.00

**10-6 Approval Appointment: Assistant Principal**  
**Resolution #11**

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the appointment of Lindsay Owens to Assistant Principal at a salary rate of \$77,000.00.

**10-8 Appointment – Teacher Assistant**  
**Resolution #12**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved the appointment of Mikayla Ward to be appointed to the position of Teacher Assistant in the tenure area of Teaching Assistant, effective August 31, 2022 for a four year period, unless extended in accordance with law. Ms. Ward's salary will be based upon a \$20,518.50/year salary, according to the WTA Contract.

**10-9 Appointment – Teacher Assistant**  
**Resolution #13**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved the appointment of Jill Ireland to be appointed to the position of Teacher Assistant in the tenure area of Teaching Assistant, effective August 31, 2022 for a four year period, unless extended in accordance with law. Ms. Ireland's salary will be based upon a \$20,033.50/year salary, according to the WTA Contract.

**10-10 Appointment – Teacher Aide**  
**Resolution #14**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved the appointment of Natalie Jones to the position of Teacher Aide effective August 31, 2022. Rate of pay is 90% of \$20.75 (\$18.68) per hour.

**10-11 Approval –Teacher Rate for Mentoring Services**  
**Resolution #15**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved the rate of pay for mentoring newly employed Waterville Central School Teacher's for the 2022-23 school year. Recommended rate is \$1,000.00/year.

**10-12 Appointments –Teacher Leaders – 3 year Appointments**  
**Resolution #16**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved the appointments and rate of pay of \$2000.00/year for the following Teacher Leaders. This program is a three (3) year appointment.

**A Grades 7-12 Curriculum Areas**

- (1) English (includes library): Elizabeth Brennan
- (1) Math: Roseanne Kantor
- (1) Social Studies: TBD
- (1) Science: Jon Krawiec

**B. Grades K-6 Curriculum Areas**

- (1) Grades K-2 (includes AIS Reading): McKinley Zalewski
- (1) Grades 3-4: Lisa Ferrucci
- (1) Grades 5-6 (includes AIS Math): Kelly Hildreth

**C. Grades K-12 Special Areas**

- (1) Fine Arts (includes art and music): TBD
- (1) Health/Physical Education: Wendy Carbone
- (1) Technology (includes FACS and Agriculture): Riccardo Ripa
- (1) World Languages: Taylor Decker

***10-13 Approval – Positivity Project Coordinators***  
***Resolution #17***

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved the following Coordinators for the Positivity Project at a rate of \$2,000.00 each for the 2022-23 school year. This will be Grant Funded.

Jody Thomas – MPS  
Shannon Wolanin – HS

***10-14 Appointment– Building Maintenance Supervisor***  
***Resolution #18***

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the appointment of Thomas Gleason as Building Maintenance Supervisor effective August 3, 2022. Salary \$67,000/year.

***10-15 Appointment –Substitutes 2022-2023***  
***Resolution #19***

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the following substitutes for the 2022-2023 school year.

Mary Crowe – Non-Instructional - \$14.00/hr  
Victoria Leogrande – Instructional, Certified - \$105.00/day

***10-16 Approval – Substitute Bus Driver***  
***Resolution #20***

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the appointment of Abigail Landis as a Substitute Bus Driver at a rate of \$17.50/hour for the 2022-23 School Year.

**10-17 Approval of Appointments: Be All You Can BEE Summer Camp  
Resolution #21**

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the appointments of the following individuals to a four day per week, four week Summer Enrichment Program. The program will commence on July 11, 2022 and end on August 4, 2022 all Grant Funded. Rate of pay for each individual is as follows;

Victoria Leogrande – Instructor - \$25.00/hr.

Kara Harvey – Social Worker - \$25.00/hr.

**10-18 Approval – CABVI Service Agreement  
Resolution #22**

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the Central Association for the Blind and Visually Impaired Service Agreements for the 2022-23 school year as submitted.

**10-19 Appeal to the Board of Education – Policy #5400- Student Transportation  
Resolution #23 Services**

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education reviewed the appeal of NYSED law on *Distance Limitations*, 57:29 for transportation of nonpublic school students, address: 7303 Sanger Hill Road, Waterville, NY as submitted.

**10-20 Appeal to the Board of Education – Policy #7004 – Non-Resident Grandfather  
Resolution #24**

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the appeal of Policy number 7004 regarding Non-Resident students to qualify to be Grandfathered.

**10-21 Approval - Capital Project Change Orders  
Resolution #25**

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the following Capital Project Change Orders.

EC-AA-010 Ridley Electric \$11,043.34

MC-AA-009 Giruzzi \$9,575.94

**10-22 Approval – MOA – Leave Without Pay  
Resolution #26**

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the Memorandum of Agreement between the Waterville Central School District and the SEIU Union in regards to Leave Without Pay.

**10-23 Approval – School Breakfast/Lunch Program – Pricing  
Resolution #27**

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the Oneida-Herkimer-Madison pricing for the 2022-23 school year at the following;

\$1.50 – Full Pay Breakfast  
\$2.75 - Full Pay Lunch  
Reduced Meals Free of Charge

**10-24 Approval – District Wide School Safety Plan  
Resolution #28**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved the District Wide School Safety Plan, presented at the Public Hearing, July 12, 2022, as submitted.

**10-25 Appointment of Certificated Individual Subject to Part 30 and APPR  
Resolution #29**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved Wes Laurion who possesses certification in grades 9-12, Physics issued by the Commissioner of Education, in the tenure area of Physics 9-12 effective 8/31/2022, in a probationary appointment from 8/31/2022 through August 31, 2025 unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Wes Laurion must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least two (2) of the three (3) preceding years, \* and if he receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time. Wes Laurion’s salary shall be as follows, per WTA contract.

Step 18 = \$58,032.00  
Grad Hours 46 @ \$111.00 = \$5,106  
Masters’ Degree = \$1,298.00  
Total = \$64,436

**END OF CONSENT AGENDA  
10-1 through 10-25 (less 10-7)**

A motion was made by: Stephan Stanton

2nd Motion: Linda Hughes

Vote: Ayes 5 Nays 0 Abstained 0 Absent 2 (ST, DP)

**Motion Carried**

**10-7 Appointment – Long Term Substitute Teacher  
Resolution #30**

Be it resolved upon the recommendation of the Superintendent of Schools, the Board of Education approved the appointment of Paige Neff as a Long Term Substitute Teacher for Family and Consumer Science 2022-23 school year. This appointment will commence on August 31, 2022 at a rate of \$200.34 per day according to the approved WTA contract.

A motion was made by: Linda Hughes  
2nd Motion: Stephan Stanton  
Vote: Ayes 4 Nays 0 Abstained 1 (DN) Absent 2 (ST, DP)  
**Motion Carried**

**11. BOARD DISCUSSION**  
*New BOE Photos*

**12. PUBLIC COMMENT N/A**

**13. EXECUTIVE SESSION**

**13-1 Approval Executive Session**  
**Resolution #31**

Be it resolved the Board moved to Executive Session to discuss: Personnel at 7:10 p.m.

A motion was made by: Stephan Stanton  
2nd Motion: Daniel Nichols  
Vote: Ayes 5 Nays 0 Abstained 0 Absent 2 (ST, DP)  
**Motion Carried**

Out of Executive Session at: 8:14 p.m.

**14. ADJOURNMENT**

**14-1 Approval - Adjournment**  
**Resolution #32**

Be it resolved the Board of Education meeting of Aug. 2, 2022 was adjourned at 8:15 p.m.

A motion was made by: Daniel Nichols  
2nd Motion: Linda Hughes  
Vote: Ayes 5 Nays 0 Abstained 0 Absent 2 (ST, DP)  
**Motion Carried**